

SAN DIEGO UNIFIED SCHOOL DISTRICT SPECIAL MEETING OF THE BOARD OF EDUCATION TUESDAY, JUNE 2, 2011 Eugene Brucker Education Center, 4100 Normal Street San Diego, California

## MINUTES

A special meeting of the Board of Education of the San Diego Unified School District, County of San Diego, California, was held at 4100 Normal Street, San Diego, California on June 2, 2011.

Present: Members Barrera, Barnett, Beiser, Evans, and Jackson Absent: None

Call to President Barrera called the meeting to order at 5:00 p.m., with all members present.

Order

AdoptMotion by member Beiser, seconded by member Jackson, to adopt the agenda was approved<br/>unanimously.

BoardDiscussion of Board Priorities for Development of 2011-12 District BudgetPriorities(Attachment A3)

The following individuals provided public testimony to the Board regarding the budget: Dennis Shamp, Michelle Sanchez, Christine Kratt, Mary Cannie, Raquel Flores, Anthony Orduno, Dalia Montiel, Weixlong Huang, Jeffrey Gaspar, Daniel Villegas, Kristin Stacy, Sarah Bobier, Cindy Marten, Steven Luttbeg, Becky Breedlove, Amy Blatt, Elaine Sabetti, Juliet de la Paz, Bill Freeman, Frank Engle, David Erving, Brenda Mendez, Lillie McMillan, Ann Marie Haney, Lucille Park, George Hosang, and Eusebia Diaz.

Motion by member Barnett, seconded by member Evans, to direct staff to prepare a 2011-12 budget and a multi-year budget plan, returning to the Board on June 14, 2011, with the following elements, including request to open negotiations with bargaining units as related to the following:

Fiscal Year 2011-12 (changes from existing March 10, 2011, Second Interim Budget):

- Maintain step and column \$12.5 million;
- Apply at a minimum of \$32 million of additional state cash flow funds to rescind certified and classified layoffs and health care maintenance as proposed below:
  - o Certificated
  - o Classified
  - Fund health care for remaining laid-off, certified employees through September 30, 2011;
- Continue five furlough days for 2011-12, 2012-13, 2013-14;
- Employees defer 2012-13 salary increases. Each pushed back one year. Salary increases will be paid only in amounts equal to increases in revenue limit starting 2012-13 (i.e. If additional

revenues materialize of \$20 million, then \$20 million in raises will be implemented against the proposed negotiated amount of raises. If no additional funds arrive, then raises will be deferred to following fiscal year, with same approach.)

- Unions "forgive" health-care based "premium savings." 2010-11;
- Eliminate ten additional manager/supervisor positions;
- Targeted minor transportation reductions (as part of three year TBD reductions) a transportation fee increase, and Special Education transportation "vouchers"; and
- Initiate health care management fee for retirees of 1 percent (3 percent by 2013-14).

2011-12 actions to take effect late 2011-12 and ongoing in 2012-13 and 2013-14 budget years:

- Maintain step and column and furlough days;
- Approve closure or consolidation of five to ten schools for 2012-13 with potentially additional school closures or consolidations by 2013-14;
- Initiate planning for elimination of year round schools in 2012-13;
- Initiate revenue generating proposals (advertising, cell towers at school sites, etc.) to be implemented in 2011-12 and beyond;
- Aggressively pursue revenue generating opportunities from excess properties 2011-12 and beyond;
- Continue to work with unions to explore savings in health benefit plans.
- Continue Tiger Team efficiency efforts and pursue recommendations; and
- Implement key Information Technology (IT) upgrades to ensure adequate financial Human Resources (HR), and student data tracking 2011-12 and beyond.

Set goal for General Obligation (GO) Bond for November 2012 ballot with the goal to: Eliminate all major deferred maintenance, fund 10-20 years of major maintenance, and fund i21 sustainability (replacement/upgrade of technology). Total estimate \$2 billion-\$3 billion, could free up as much as \$25 million-\$50 million in annual future General Fund expenditures starting 2013-14. The motion was approved with member Jackson voting no.

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Small Schools & Area Supts	Proposal for 2011-12 Administration of Small Schools and Update on 2011-12 Area Superintendent Recruitment (Attachment A4)
	The following individuals provided public testimony to the Board regarding small schools leadership: Diego Gutierrez, Greg Olmstead, Steve Semararo, Michelle Bryant, Ty Guzik, Yasmin Mendoza, Christina McClain, Stephanie Barnes, Francisca Del Carmen, Andres Jaramillo, Marco Antonio, Riley McRae, Quincy Bostick, David Jaramillo, and Barbara Flannery.
	Motion by member Evans, seconded by member Barrera, to approve the Superintendent's recommendations for leadership at the small schools. Following discussion of the Board the motion was amended to change at Crawford and San Diego High Schools one vice principal each to a principal, failed with member Barrera and Evans voting yes and members Barnett, Beiser and Jackson voting no.
	Motion by member Barnett, seconded by member Jackson to approve three principals at each small school, Kearny, Crawford, Lincoln, and San Diego High, failed with members Barnett and Jackson voting yes and members Barrera, Beiser and Evans voting no.
	Motion by member Jackson, seconded by member Barnett to approve, three principals at Crawford, three principals at Kearny, two principals at Lincoln, and four principals at San Diego High, was approved with member Barrera and Evans voting no. Prior to the vote on the motion member Barrera proposed an amendment to the motion to provide that Kearny would have four principals for 2011-12 but beyond that year, beginning 2012-13 grant funding would need to be secured for the fourth principal, died due to lack of a second.
	Ray Adair, Becky Breedlove, Pat Washington, and Michelle Bryant provided public testimony to the Board regarding area superintendents.
	Motion by member Barnett to reduce the number or area superintendents for 2011-12 from six to four, died due to lack of a second.
<u>ADJOURNMENT</u>	
President Barrera adjourned the meeting at 10:20 p.m. The next regular meeting of the Board of Education will be held on Tuesday, June 7, 2011 in the Eugene Brucker Education Center, 4100 Normal Street, at 5:00 p.m., open (public) session.	

Board Action Officer